

2007 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

SUMMARY

This Annual EEO Report is filed on behalf of KTRK-TV in compliance with the FCC's EEO reporting requirements. KTRK-TV, an ABC, Inc. owned television station broadcasting to the metropolitan Houston area, serves almost 2 million households in the Greater Houston area and 10 outlying counties (1,982,120 TV households in our DMA). This report includes information from March 16, 2006 to March 15, 2007, and it will be placed in the station's public file, and on the station's website.

KTRK-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion, and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an equal opportunity program as described herein.

JOB VACANCY INFORMATION

As an equal opportunity employer, KTRK-TV is committed to disseminating information about job vacancies as widely as possible. All full-time job vacancies are posted through the ABC, Inc. Job Posting circulated by ABC, Inc. internally within the Company, in trade publications, on websites with a broad-based readership that includes women and minorities, and in local or community newspapers. Job outreach used for all job vacancies includes a mailing list that we developed, maintained and updated, trade publications, job banks, and websites. This list contains the contact information of organizations and those that have requested to be placed on our mailing list for job openings as a result of ads and outreach. This list is periodically updated. **See Details in Attachment A: Job Sources**

RECORD KEEPING

In compliance with EEO record keeping requirements, the Station creates a file for each position to be filled. Each of these files contains a summary sheet with the job title, the date recruitment started, the total number of applicants, what recruitment sources were used for each opening, the date the job was filled, and the source that referred the hired individual. Station procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. EEO requirements and management responsibility toward EEO are discussed regularly at management meetings. During this term, a record number of hires were filled due to rapid growth in the overall industry.

From March 16, 2006 to March 15, 2007, the Station has filled 32 full-time jobs.

See Details in Attachment B: Vacancies Filled

SUPPLEMENTAL RECRUITMENT ACTIVITIES

The Station will maintain positive and continuing programs of specific practices designed to ensure equal opportunity and non-discrimination in every aspect of station employment policy and practice. In addition, the Station will regularly assess and improve its recruitment and promotion methods and sources by analyzing their effectiveness and making changes as appropriate.

Our participation in job fairs by station personnel who have substantial responsibility for hiring decisions.

- *AAJA – Asian American Journalists Association's Career Fair was held June 21st – June 24th, 2006 at the Sheraton Waikiki in Honolulu, Hawaii. Robin Freese, Executive News Producer, attended.*
- *NAHJ – National Association of Hispanic Journalist's Convention and Career Fair was held June 17 – 21, 2006 at the Fort Lauderdale Convention Center in Ft. Lauderdale, FL. Jerry Vazquez, Executive News Producer, attended.*
- *NABJ – National Association of Black Journalist's Convention and Career Fair, was held August 17 – 19, 2006, at the Indiana Convention Center in Indianapolis, IN. Glenn Jones, Executive News Producer and Denise Bates, V.P. Community Affairs attended.*
- *TAB – Texas Association of Broadcasters' Career Fair was held February 9, 2007 at the University of Texas at Austin. Denise Bates, Community Affairs Director, Pierre Cromartie, Sales Manager, and Randy Klein, Manager of Web Operations, attended.*

Our Internship program designed to assist members of the community to acquire skills needed for broadcast employment.

KTRK-TV sponsors an internship program aimed at third- and fourth-year college students. The purpose of this program is to enrich and supplement the education of local college students in the field of television. The program is open to all, regardless of race, religion, gender, or sexual preference, and is not limited to students who are majoring in broadcasting. Internships are open in all departments, including Sales, Engineering, Creative Services, and Community Affairs. The internships are helpful to students in gaining first-hand experience at a television station and often assist in finding employment in similar markets. They also help in developing relationships with industry professionals who may be of assistance to them in their future careers. Many of our employees were interns here or at other stations.

From March 16, 2006 to March 15, 2007, 42 students participated in internship opportunities at KTRK-TV:

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INTERN ROSTER March 16, 2006 – March 15, 2007

| Name | Dept. | University | Start Date | End Date |
|--------------------|------------|----------------------------------|------------|-----------|
| Bailey, Rachel | News | University of Texas | 05/24/06 | 08/15/06 |
| Barnes, Dustin | News | Grambling State University | 05/31/06 | 07/27/06 |
| Booker, Denise | News | University of Houston | 01/09/07 | Attending |
| Brown, Charles | News | Texas Southern University | 01/08/06 | 08/25/06 |
| Chainani, Sonia | News | Houston Baptist | 01/06/06 | 05/07/06 |
| Chinnery, Chellois | News | University of Houston | 01/06/06 | 05/21/06 |
| Chughtai, Reem | Undercover | University of Houston | 01/22/07 | Attending |
| Cook, Dallas | News | Pepperdine University | 05/15/06 | 06/14/06 |
| Curtis, Rekeisha | News | University of Houston | 08/21/06 | 12/18/06 |
| Deinert, Caroline | News | German University | 02/26/07 | Attending |
| Donaldson, David | Sports | Kansas State | 05/24/06 | 07/20/06 |
| Dougherty, Matt | News | University of Houston | 01/03/07 | Attending |
| Doyle, Shane | Sports | University of St. Thomas | 05/30/06 | 08/31/06 |
| Gegenheimer, Ben | News | University of Houston | 01/09/07 | Attending |
| Gilmore, Genique | News | Sam Houston State University | 05/22/06 | 08/15/06 |
| Goolsby, Wyatt | News | Texas Christian University | 05/17/06 | 08/12/06 |
| Hayes, Krystal | News | Dillard University | 05/08/06 | 09/20/06 |
| Jensen, Sean P. | News | University of Houston | 01/17/07 | Attending |
| Kessler, Jonathan | News | Southwestern University | 05/30/06 | 08/04/06 |
| Kimble, Nneka | News | Sam Houston State University | 05/22/06 | 08/10/06 |
| Kinnard, Ross | News | Syracuse University | 05/15/06 | 08/12/06 |
| Marine, Jodi*** | News | University of Arizona | 05/15/06 | 07/30/06 |
| McAloon, Courtney | Sports | University of Houston | 01/30/06 | 05/16/06 |
| McKenna, Sarah | Weather | Ball State University | 05/15/06 | 08/10/06 |
| Mejorada, Anna | News | New York University | 05/22/06 | 09/03/06 |
| Minkel, April | News | Houston Community College | 01/16/06 | 05/15/06 |
| Moore, Megan | News | Texas State University | 05/11/06 | 08/18/06 |
| Murray, Emily | Undercover | University of Houston/Clear Lake | 01/06/06 | 08/15/06 |
| Negru, Domnica | News | University of Mississippi | 05/22/06 | 08/11/06 |
| Parker, Stacy | News | University of Houston | 01/06/06 | 04/25/06 |
| Peabody, Elizabeth | Undercover | Seton Hall University | 05/15/06 | 08/07/06 |
| Perna, Ryan | Weather | University of Houston | 02/02/06 | 05/24/06 |
| Powell, Crechero | News | Prairie View A & M | 01/04/07 | Attending |
| Racioppi, Shauna | News | Texas Tech University | 05/22/06 | 08/17/06 |
| Reeves, Meghan | News | Oklahoma State University | 05/22/06 | 07/30/06 |
| Smith, Christa | News | Texas State University | 08/28/06 | 12/29/06 |
| Stone, Abby | News | Texas Tech University | 05/30/06 | 07/31/06 |
| Vazquez, Yessenia | News | Texas A & M University | 05/16/06 | 08/18/06 |
| Visperas, Scylla | News | Alvin Community College | 01/06/06 | 05/25/06 |
| Ward, Kimberly | News | Univ. of Southern Mississippi | 01/06/06 | 05/21/06 |
| Wiggins, Bruce | News | Houston Community College | 08/31/06 | 12/04/06 |
| Burke, Tricia | C. Affairs | University of Miami | 06/05/06 | 07/28/06 |

KTRK-TV also participated in training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Emma Bowen Scholarship Program

The Emma L. Bowen Foundation was created in 1989 to prepare minority youth for careers in the media industry. The Foundation's program is unlike traditional intern programs in that students work for partner companies during summers and school breaks from the summer following their junior year in high school until they graduate from college. During the five-year program, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. This unique, multi-year program prepares a diverse group of talented young professionals to enter the workforce with specific job-related skills, knowledge of the corporate environment and a strong foundation for future advancement. Currently, the program has more than 220 active students nationwide and an equal number of graduates. Approximately 60-70 new students join the program each year.

The Emma Bowen Scholar at KTRK-TV is Krystal Ramirez, who attends Trinity College in Hartford, CT. Her expected graduation is the summer of 2010.

ABC, Inc. Broadcast Management Training Program.

KTRK-TV participates in the ABC, Inc. Broadcast Management Training Program. This is a 12-18 month internship program designed to attract individuals to editorial positions and to groom potential future managers for KTRK-TV and other ABC, Inc. properties. The objectives of the program are to enhance the skills of individuals interested in pursuing News Management careers, to promote diversity, and to increase minority and female representation in key decision-making positions. As designed, the Program is open to qualified applicants of all races, but consistent with the stated objectives as well as laws governing affirmative action plans, a preference is accorded to minority applicants on the basis of their race. This is not limited to existing station personnel.

Currently, Larry Castro, Associate Producer, is participating in the Broadcast Training Program.

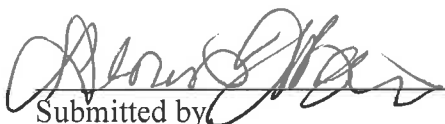
Plus, KTRK-TV participated in activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.

ABC-13 SPEAKERS BUREAU AT TSU

This Speakers Bureau is an ongoing partnership with Texas Southern University, an HBCU (Historically Black College/University) to provide Business and Communications classes with speakers from our staff of television media professionals.

Participating between March 16, 2006 and March 15, 2007 was Win Frazier, V.P., Sales Manager.

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Submitted by
Denise W. Bates, VP Community Affairs

April 1, 2007

Date

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Attachment A: Job Sources

| ORGANIZATION | CONTACT | ADDRESS / EMAIL / WEB | CITY, STATE, ZIP |
|-----------------------------------|---------------------------|--|----------------------------|
| A.A.M.A. | | 6001 Gulf Freeway, Bldg. B165 | Houston, TX 77023 |
| AWRT | Ms. Therese Andersen | www.awrt.org/publications/job_form.html | |
| AWRT | Paige Buddeke | P.O. Box 980908 | Houston, TX 77098 |
| Broadcast Employment Services | | P. O. Box 4116 | Oceanside, CA 92052 |
| Chinese Community Center | Ms. Phoenix Mak | 5855 Sovereign Drive | Houston, TX 77036 |
| El Dia | 6120 Tarnef, Suite 100 | | Houston, TX 77074 |
| El Mexico | | 601 Shotwell | Houston, TX 77020 |
| Epilepsy Foundation | Sheila Woodard | 2630 Fountainview, Suite # 210 | Houston, TX 77057 |
| Fort Bend Sun/Southwest Sun | | 869 Dulles Avenue, #C | Stattford, TX 77477-5710 |
| Forward Times | | 4411 Alameda Road | Houston, TX 77004 |
| Harris County Employment | Ms. Sylvia Lopez | 1310 Prairie, Suite 200 | Houston, TX 77004 |
| Hispanic Chamber of Commerce | Ms. Priscilla Delapaz | 2900 Woodridge #312 | Houston, TX 77087 |
| Houston Asian Junior | Mr. Brian Chang | 4410 April Meadow Way | Sugarland, TX 77479 |
| Houston Assoc. of Hispanic | c/o Janice Garza | P. O. Box 273394 | Houston, TX 77277 |
| Houston Baptist University | | 7502 Fondren | Houston, TX 77074 |
| Houston Community College | Job Placement | 1300 Holman | Houston, TX 77004 |
| Houston Defender | | 3003 South Loop West #320 | Houston, TX 77054 |
| Houston Style | | 5630 Martin Luther King Blvd. | Houston, TX 77021 |
| Houston Sun | | 1520 Isabella | Houston, TX 77004 |
| Houston Urban League | Job Bank | 1301 Texas | Houston, TX 77002 |
| Houston Works | Attn: Rae Zamarippa | 600 Jefferson, Ste. 900 | Houston, TX 77002 |
| Indo-American News | | 7457 Harwin, Suite 262 | Houston, TX 77036 |
| Korean Journal | | 1241 Blalock Road | Houston, TX 77055 |
| La Voz de Houston | | 4747 Southwest Frwy. | Houston, TX 77027 |
| Las Noticias de Fort Bend | | 924 Third St. | Roesenberg, TX 77471 |
| Light Of The World Church | c/o Jackie Owens | 7800 Bissonnet, #260 | Houston, TX 77074 |
| LULAC | Executive Director | 3004 Bagby | Houston, TX 77006 |
| M.L.K. Community Center | | 2720 Sampson | Houston, TX 77004 |
| Medialine | Mark Shilstone | medialine@medialine.com | |
| NAACP | Ms. Belinda Eissien | 2002 Wheeler | Houston, TX 77004 |
| NAB | Mr. Michael McKinley | careercenter@nab.org | |
| NABJ | | www.nabj.org | |
| Prairie View A&M University | Mr. Bryan H. Barrows, III | P.O. Box 4129 | Prairie View, TX 77446 |
| RTNDA | 6-2 7-00 | Steved@rtnda.org | |
| Sam Houston State Univ | Career Services | P.O. Box 2238 | Huntsville, TX 77341 |
| SER/Jobs for Progress | Ms. Gloria Joy | 6565 Rookin Street | Houston, TX 77074 |
| Stephen F. Austin | Attn: Debra Warren | Box 13032, SFA Station | Nacogdoches, TX 75962 |
| TAB | | www.tab.org | |
| Texas A&M University | Career Center #209 | John J. Koldus Bldg. | College Station , TX 77843 |
| Texas Southern University | Mr. James W. Ward | 3100 Cleburne | Houston, TX 77004 |
| Texas Southern University | Mr. Harry Clack | 3100 Cleburne Avenue | Houston, TX 77004 |
| Texas Workforce Comm. | | 2020 North Loop West #205 | Houston, TX 77018 |
| The Art Institute of Houston | Ms. Lori Wensel | 1900 Yorktown | Houston, TX 77056 |
| Asian Chamber of Commerce | Elsie Huang, President | 7457 Harwin Plaza II, # 146 | Houston, TX 77036 |
| The Employment Guide | Cathy Peters | 9000 Clay Road, #106 | Houston, TX 77080 |
| UH Mexican American Studies | Mr. Tatcho Mindiola | 4800 Calhoun | Houston, TX 77004 |
| United Negro College Fund | Ms. Jeanette Cosley | 1235 N. Loop West, #1010 | Houston, TX 77008 |
| United States Veterans Initiative | Retha Broussard | 1418 Preston Street | Houston, TX 77002 |
| University of St. Thomas | Career Services | 3800 Montrose | Houston, TX 77006 |
| University of Texas | Ms. Leslie Landry | A115A Jester Center | Austin, TX 78705 |
| User: KTRK (all caps) | Password: KT.1619 | | |
| Vietnam Post/Vietnam Business | | 10515 Harwin Drive, #120 | Houston, TX 77036 |

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| ORGANIZATION | CONTACT | ADDRESS / EMAIL / WEB | CITY, STATE, ZIP |
|-------------------------|--------------------|-----------------------|----------------------|
| Wesley Community Ctr | Ms. Imogene Thomas | 2720 Sampson | Houston, TX 77004 |
| Women in Communications | Ms. Melissa Mayo | 1110 Ferndale Court | Sugar Land, TX 77479 |

ACRONYMS

| | |
|-------|--|
| AAMA | American Association of Mexican Americans |
| AWRT | American Women in Radio and Television |
| LULAC | League of United Latin American Citizens Center |
| NAACP | National Association for the Advancement of Colored People |
| NAB | National Association of Broadcasters |
| NABJ | National Association of Black Journalists |
| RTNDA | Radio and Television News Directors Association |
| TAB | Texas Association of Broadcasters |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 – 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviews |
|-----------------|----------------------------|---------------------------|-------------------|------------------------|-----------------------|------------|---------------------------------|
| 09/07/05 | Associate Producer Trainee | News | 10/04/05 | 1. | NH | | TVjobs.com |
| | | | 10/05/05 | 2. | NH | | Employee Referral |
| | | | 10/05/05 | 3 | NH | | Abc13.com |
| | | | 10/11/05 | 4. | NH | | Abc13.com |
| | | | 10/13/05 | 5. | NH | | Abc13.com |
| | | | 10/14/05 | 6. | NH | | TVjobs.com |
| | | | 10/17/05 | 7. | NH | | Abc13.com |
| | | | 10/17/05 | 8. | NH | | TVjobs.com |
| | | | 10/21/05 | 9. | NH | | Internal Candidate |
| | | | 10/21/05 | 10. | NH | | Abc13.com |
| | | | 12/02/05 | 11. Shaunte Dunston | H | 01/03/06 | TAB.org |
| 10/31/05 | Sales Account Executive | Sales | 11/18/05 | 1. Glenda Carmon | H | 01/17/06 | Spots N' Dots |
| | | | 10/31/05 | 2. | NH | | Abc13.com |
| | | | 12/08/05 | 3. | NH | | Abc13.com |
| | | | 11/03/05 | 4. | NH | | Abc13.com |
| | | | 11/17/05 | 5. | NH | | Abc13.com |
| | | | 11/16/05 | 6. | NH | | Abc13.com |
| | | | 11/29/05 | 7. | NH | | Abc13.com |
| | | | 11/10/05 | 8. | NH | | Abc13.com |
| | | | 11/08/05 | 9. | NH | | Abc13.com |
| | | | 11/17/05 | 10. | NH | | Abc13.com |
| | | | 11/01/05 | 11. | NH | | Abc13.com |
| | | | 11/02/05 | 12. | NH | | Abc13.com |
| | | | 12/06/05 | 13. | NH | | Abc13.com |
| | | | 12/02/05 | 14. | NH | | Abc13.com |
| 09/29/05 | Executive Producer | News | 1/16/06 | 1. | NH | | Employee Referral |
| | | | | 2. | NH | | Employee Referral |
| | | | | 3. Rhonda Lammon | H | 01/26/06 | Talent Dynamics |
| | | | | 4. | NH | | ABC Employee/NY |
| 1/18/06 | News Producer | News | 02/17/06 | 1. | NH | | Internal Candidate |
| | | | 02/20/06 | 2. Adam Darsky | Promoted | 03/23/06 | Internal Candidate |
| | | | 02/24/06 | 3. | NH | | Abc13.com |
| | | | 03/05/06 | 4. Sherrie Butterbaugh | H | 03/24/06 | Employee Referral |
| | | | 03/13/06 | 5. | NH | | TVjobs.com |
| | | | 03/14/06 | 6. | NH | | Employee Referral |
| | | | 03/15/06 | 7. | NH | | Employee Referral |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 – 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|------------------------------|---------------------------|-------------------|-----------------------|-----------------------|------------|-----------------------------------|
| 11/01/05 | Asst. Chief Engineer RF Sys. | Technical | 12/27/05 | 1. | NH | | TAB.org |
| | | | 12/28/05 | 2. | NH | | Abc13.com |
| | | | 1/05/06 | 3. Michael Armatta | H | 4/03/06 | SBE Journal |
| | | | 2/01/06 | 4. | NH | | Abc13.com |
| 10/26/05 | News Operations Manager | Technical | 1/18/06 | 1. Andy Funk | H | 03/21/06 | Abc13.com |
| | | | 1/19/06 | 2. | NH | | Television Week |
| | | | 1/20/06 | 3. | NH | | Broadcasting Eng |
| | | | 1/23/06 | 4. | NH | | Abc13.com |
| | | | 1/25/06 | 5. | NH | | Internal Candidate |
| | | | 1/31/06 | 6. | NH | | Internal Candidate |
| | | | 2/08/06 | 7. | NH | | ABC Employee |
| 01/19/06 | Photographer | News | 02/16/06 | 1. Willie Dixon | H | 05/01/06 | Employee Referral |
| | | | 03/06/06 | 2. | NH | | Abc/Disney Listing |
| | | | 03/09/06 | 3. | NH | | Abc/Disney Listing |
| | | | 03/17/06 | 4. | NH | | Abc13.com |
| | | | 04/24/06 | 5. | NH | | Internal Candidate |
| | | | 04/21/06 | 6. | NH | | Internal Candidate |
| | | | 04/25/06 | 7. | NH | | Internal Candidate |
| | | | 03/15/06 | 8. | NH | | Employee Referral |
| | | | 03/16/06 | 9. | NH | | Employee Referral |
| | | | 04/05/06 | 10. | NH | | Employee Referral |
| | | | 03/16/06 | 11. | NH | | Employee Referral |
| | | | 04/04/06 | 12. | NH | | Employee Referral |
| | | | 04/03/06 | 13. | NH | | Employee Referral |
| | | | 04/04/06 | 14. | NH | | Abc13.com |
| 3/15/06 | Associate Producer | News | 03/15/06 | 1. | NH | | Employee Referral |
| | | | 04/05/06 | 2. | NH | | Internal Candidate |
| | | | 04/06/06 | 3. | NH | | Internal Candidate |
| | | | 04/06/06 | 4. | NH | | Referral |
| | | | 04/11/06 | 5. | NH | | Twjobs.com |
| | | | 04/25/06 | 6. | NH | | Employee Referral |
| | | | 04/27/06 | 7. Carmin Biggs | H | 05/30/06 | Talent Dynamics |
| 04/17/06 | Associate Producer | News | 04/03/06 | 1. | NH | | Abc13.com |
| | | | 04/10/06 | 2. | NH | | Talent Dynamics |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 – 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|---------------|---------------------------|-------------------|-----------------------|-----------------------|------------|-----------------------------------|
| | | | 04/13/06 | 3. | NH | | Abc13.com |
| | | | 04/19/06 | 4. | NH | | Walk-In |
| | | | 04/28/06 | 5. Asma Nahvi | H | 05/30/06 | Abc.13.com |
| | | | 05/05/06 | 6. | NH | | Abc13.com |
| 04/18/06 | Producer | News | 02/24/06 | 1. Andrea Riggsby | H | 06/26/06 | Abc13.com |
| | | | 03/31/06 | 2. | NH | | Talent Dynamics |
| | | | 04/06/06 | 3. | NH | | Employee Referral |
| | | | 03/31/06 | 4. | NH | | Talent Dynamics |
| | | | 04/05/06 | 5. | NH | | Internal Candidate |
| | | | 04/12/06 | 6. | NH | | Tvjobs.com |
| | | | 05/03/06 | 7. | NH | | Abc13.com |
| | | | 05/03/06 | 8. | NH | | Tvjobs.com |
| | | | 05/03/06 | 9. | NH | | Employee Referral |
| | | | 05/10/06 | 10. | NH | | Tvjobs.com |
| | | | 05/22/06 | 11. | NH | | Abc13.com |
| | | | 07/05/06 | 12. | NH | | Abc13.com |
| | | | 07/07/06 | 13. | NH | | Abc13.com |
| | | | 07/27/06 | 14. | NH | | Employee Referral |
| | | | 08/03/06 | 15. | NH | | Talent Dynamics |
| | | | 08/03/06 | 16. | NH | | Talent Dynamics |
| | | | 08/03/06 | 17. | NH | | Employee Referral |
| | | | 08/09/06 | 18. James Pope | H | 08/28/06 | Employee Referral |
| | | | 08/17/06 | 19. | NH | | Internal Candidate |
| 3/10/06 | Sales Trainee | Sales | 5/24/06 | 1. Chineza Dotson | H | 07/17/06 | ABC Job Listing |
| | | | 5/24/06 | 2. | NH | | ABC Job Listing |
| | | | 5/24/06 | 3. | NH | | ABC Job Listing |
| | | | 5/24/06 | 4. | NH | | ABC Job Listing |
| | | | 5/24/06 | 5. | NH | | ABC Job Listing |
| | | | 5/24/06 | 6. | NH | | ABC Job Listing |
| 6/22/05 | Weathercaster | News | 01/21/05 | 1. | NH | | Agent |
| | | | 09/14/04 | 2. | NH | | Mailed in Tape |
| | | | 07/23/04 | 3. | NH | | Mailed in Tape |
| | | | 03/06/06 | 4. | NH | | Wm. Morris Agency |
| | | | 12/14/05 | 5. | NH | | Geller Media |
| | | | 04/18/06 | 6. Travis Herzog | H | 7/17/06 | N.S. Bienstock |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 -- 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|--------------------------------|---------------------------|-------------------|-----------------------|-----------------------|------------|-----------------------------------|
| | | | 04/22/06 | 7. Casey Curry | H | 7/31/06 | Signature Mgmt. |
| 06/04/06 | Sales Assistant | News | 06/19/06 | 1. Lindsay Aiello | Promoted | 07/31/06 | P/T Employee |
| | | | 06/30/06 | 2. | NH | | Personal Referral |
| | | | 06/16/06 | 3. | NH | | Spots 'n Dots |
| | | | 06/23/06 | 4. | NH | | ABC Job Listing |
| | | | 06/16/06 | 5. | NH | | Employee Referral |
| | | | 06/09/06 | 6. | NH | | TAB Org Website |
| | | | 06/16/06 | 7. | NH | | Employee Referral |
| | | | 06/09/06 | 8. | NH | | TAB Org Website |
| | | | 06/09/06 | 9. | NH | | ABC Job Listing |
| | | | 06/30/06 | 10. | NH | | ABC Job Listing |
| 06/30/06 | Production Assistant Full & PT | News | 07/06/06 | 1. | NH | | Mailed Resume |
| | | | 07/18/06 | 2. | NH | | Abc13.com |
| | | | 07/18/06 | 3. | NH | | Abc13.com |
| | | | 07/18/06 | 4. | NH | | Abc13.com |
| | | | 07/19/06 | 5. | NH | | Abc13.com |
| | | | 07/19/06 | 6. | NH | | Employee Referral |
| | | | 07/19/06 | 7. | NH | | Employee Referral |
| | | | 07/23/06 | 8. Katherine Babcock | H (P/T) | 08/14/06 | Resume on file |
| | | | 07/24/06 | 9. | NH | | Abc13.com |
| | | | 07/24/06 | 10. Denetra Walker | H (P/T) | 08/21/06 | TAB.org |
| | | | 07/24/06 | 11. Natasha Norton | H | 08/09/06 | Abc13.com |
| | | | 07/25/06 | 12. | NH | | Employee Referral |
| | | | 07/31/06 | 13. | NH | | Abc13.com |
| | | | 08/02/06 | 14. | NH | | Abc13.com |
| | | | 09/03/06 | 15. | | | Abc13.com |
| 05/09/06 | Mgr. of Internet/Digital Sales | Sales | 06/09/06 | 1. Tammy Guest | H | 09/05/06 | Abc13.com |
| | | | 06/26/06 | 2. | NH | | Abc13.com |
| | | | 06/12/06 | 3. | NH | | Tab.org |
| | | | 06/01/06 | 4. | NH | | Tab.org |
| | | | 06/09/06 | 5. | NH | | Abc13.com |
| | | | 06/02/06 | 6. | NH | | Current Employee |
| | | | 06/02/06 | 7. | NH | | Current Employee |
| 07/12/06 | Operations Engineer | Technical | 08/10/06 | 1. | NH | | Employee Referral |
| | | | 08/10/06 | 2. | NH | | Employee Referral |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 – 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|-----------------------------|---------------------------|-------------------|------------------------|-----------------------|------------|-----------------------------------|
| | | | 08/11/06 | 3. Johnny Guerra | H | 09/25/06 | Employee Referral |
| | | | 08/15/06 | 4. | NH | | Employee Referral |
| | | | 08/16/06 | 5. | NH | | Abc13.com |
| | | | 08/18/06 | 6. | NH | | Employee Referral |
| 08/23/06 | Director/Technical Director | Programming | 10/06/06 | 1. Benjamin Langlinais | Promoted | 11/01/06 | Current Employee |
| | | | 10/09/06 | 2. | NH | | Abc13.com |
| | | | 10/10/06 | 3. | NH | | Abc13.com |
| | | | 09/25/06 | 4. | NH | | Abc13.com |
| | | | 0927/06 | 5. | NH | | Walk-in |
| | | | 09/19/06 | 6. | NH | | Abc13.com |
| | | | 08/22/06 | 7. | NH | | Current Employee |
| | | | 09/25/06 | 8. | NH | | Employee Referral |
| | | | 09/07/06 | 9. | NH | | Abc13.com |
| 08/24/06 | Web Producer | Internet | 09/26/06 | 1. | NH | | Abc13.com |
| | | | 09/26/06 | 2. | NH | | Abc13.com |
| | | | 09/26/06 | 3. | NH | | Abc13.com |
| | | | 09/26/06 | 4. | NH | | Current Employee |
| | | | 10/02/06 | 5. | NH | | Abc13.com |
| | | | 09/14/06 | 6. Michael McGuff | Y | 11/06/06 | Current Employee |
| 06/02/06 | Assignment Editor | News | 07/05/06 | 1. | NH | | Employee Referral |
| | | | 06/22/06 | 2. | NH | | Abc.13.com |
| | | | 08/24/06 | 3. | NH | | Abc.13.com |
| | | | 08/16/06 | 4. | NH | | Abc.13.com |
| | | | 08/18/06 | 5. | NH | | Abc13.com |
| | | | 08/09/06 | 6. | NH | | Tab Website |
| | | | 07/05/06 | 7. | NH | | Tab Website |
| | | | 08/11/06 | 8. | NH | | Employee Referral |
| | | | 06/30/06 | 9. | NH | | Employee Referral |
| | | | 08/02/06 | 10. | NH | | Abc13.com |
| | | | 09/14/06 | 11. | NH | | Current Employee |
| | | | 09/08/06 | 12. | NH | | Contacted KTRK |
| | | | 10/13/06 | 13. Yolanda Hernandez | Y | 11/13/06 | Employee Referral |
| | | | 10/18/06 | 14. | NH | | Abc.13.com |
| 08/09/06 | Associate Producer | News | 09/20/06 | 1. Shaunte Dunston | Promoted | 11/02/06 | Internal Candidate |
| | | | 09/21/06 | 2. | NH | | Talent Dynamics |

ATTACHMENT B: FULL-TIME JOB VACANCIES FILLED 3/16/06 – 3/15/07

| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|------------------------------|---------------------------|-------------------|-----------------------|-----------------------|------------|-----------------------------------|
| | | | 10/17/06 | 3. | NH | | Industry Referral |
| | | | 10/24/06 | 4. | NH | | Abc13.com |
| | | | 10/26/06 | 5. | NH | | Resume on file |
| | | | 10/27/06 | 6. | NH | | Resume on file |
| | | | 10/30/06 | 7. | NH | | Abc13.com |
| | | | 10/31/06 | 8. | NH | | Abc13.com |
| 10/26/06 | HR Manager | G & A | 11/09/06 | 1. Vickie Angenend | H | 12/4/06 | Abc13.com |
| | | | 11/08/06 | 2. | NH | | Abc13.com |
| | | | 11/08/06 | 3. | NH | | Abc13.com |
| | | | 11/10/06 | 4. | NH | | TAB Website |
| | | | 11/13/06 | 5. | NH | | Abc13.com |
| | | | 11/14/06 | 6. | NH | | Employee Referral |
| 10/03/06 | Internet/Digital Sales A E | Sales | 10/19/06 | 1. Denise Jackson | H | 12/4/06 | Chron.com |
| | | | 10/19/06 | 2. | NH | | ABC13.com |
| | | | 10/19/06 | 3. | NH | | Industry Referral |
| | | | 10/20/06 | 4. | NH | | TWC website |
| | | | 10/20/06 | 5. | NH | | The Work Source |
| | | | 10/26/06 | 6. | NH | | Internal Candidate |
| | | | 10/31/06 | 7. | NH | | ABC13.com |
| 5/10/06 | GA Reporter | News | 10/3/06 | 1. Eric Cox | H | 12/11/06 | Agent |
| | | | 7/24/06 | 2. | NH | | Employee Referral |
| | | | 10/12/06 | 3. | NH | | Employee Referral |
| 11/07/06 | Assoc Producer Trainee | News | 11/10/06 | 1. | NH | | Resume on file |
| | | | 11/9/06 | 2. | NH | | Resume on file |
| | | | 11/9/06 | 3. Larry Castro | H | 12/14/06 | Resume on file |
| | | | 11/17/06 | 4. | NH | | ABC13.com |
| | | | 11/17/06 | 5. | NH | | ABC13.com |
| | | | 11/20/06 | 6. | NH | | ABC13.com |
| | | | 11/20/06 | 7. | NH | | ABC13.com |
| | | | 11/21/06 | 8. | HN | | TVJOBS.com |
| | | | 11/21/06 | 9. | NH | | Industry Referral |
| | | | 11/22/06 | 10. | NH | | ABC13.com |
| | | | 11/22/06 | 11. | NH | | ABC13.com |
| 10/11/06 | Photographer/Editor/Producer | Programming | 11/16/06 | 1. Brenda Kempf | H | 01/09/07 | ABC13.com |

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| Date of Opening | Job Title | Station(s) and Department | Date of Interview | Candidate Interviewed | Hired (H) or Not (NH) | Date Hired | Referral Sources for Interviewees |
|-----------------|-------------------------------|---------------------------|-------------------|-----------------------|-----------------------|------------|-----------------------------------|
| | | | 10/20/06 | 2. | NH | | ABC13.com |
| | | | 11/14/06 | 3. | NH | | Internal Candidate |
| | | | 11/14/06 | 4. | NH | | ABC13.com |
| | | | 11/16/06 | 5. | NH | | ABC13.com |
| | | | 11/17/06 | 6. | NH | | Employee Referral |
| | | | 11/17/06 | 7. | NH | | ABC13.com |
| | | | 11/17/06 | 8. | NH | | ABC13.com |
| | | | 11/17/06 | 9. | NH | | ABC13.com |
| 10/2/06 | IT Video Engineer | Technical | 11/29/06 | 1. | NH | | Work in Texas |
| | | | 11/29/06 | 2. | NH | | ABC13.com |
| | | | 11/30/06 | 3. | NH | | ABC13.com |
| | | | 11/30/06 | 4. Matt Schwartz | Promoted | | Internal Candidate |
| | | | 12/8/06 | 5. | NH | | Chron.com |
| | | | 12/12/06 | 6. | NH | | ABC13.com |
| | | | 12/13/06 | 7. | NH | | ABC13.com |
| 10/27/06 | News Photographer | News | 12/26/06 | 1. | NH | | ABC13.com |
| | | | 12/26/06 | 2. Linh Nguyen | H | 1-22-07 | Employee Referral |
| | | | 1/9/07 | 3. | NH | | Employee Referral |
| | | | 1/10/07 | 4. | NH | | ABC13.com |
| | | | 1/15/07 | 5. | NH | | Employee Referral |
| 11/17/06 | Internet/Digital Account Exec | Sales | 12/06/06 | 1. | NH | | Employee Referral |
| | | | 12/8/06 | 2. | NH | | Employee Referral |
| | | | 1/3/07 | 3. | NH | | ABC13.com |
| | | | 1/23/07 | 4. Bianca Chapa | H | 02/26/07 | Industry Referral |
| 1/31/07 | Web Prod./Multimedia Sports | Internet | 1/17/07 | 1. David Cooper | H | 02/27/07 | Industry Referral |
| | | | 2/12/07 | 2. | NH | | ABC13.com |
| | | | 02/13/07 | 3. | NH | | TV Jobs.com |
| | | | 02/20/07 | 4. | NH | | ABC13.com |
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